



**BSNL**

Phone: Off. 23353245, 23316656, 23315677  
Resi. 25706166, Fax : 011-23351877  
General Secretary Mob.:9431000525, 9868256622

E-mail : csingh465@gmail.com  
Website: www.nftechq.co.in

# **NATIONAL FEDERATION OF TELECOM EMPLOYEES**

**BSNL**

**Central Headquarters**

**Regn. No. 4906, Dated 17/09/2001**

**MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001**

**TF-015**

**Dated: 24-June-2026**

**To**  
**The Chairman & Managing Director**  
**Bharat Sanchar Nigam Limited**  
**New Delhi**

**Subject:** Request for extending the benefit of coverage under CCS (Pension) Rules, 2021 to similarly placed BSNL employees appointed on compassionate grounds

**Respected Sir,**

We would like to draw your kind attention to the instructions issued by the Department of Pension & Pensioners' Welfare, Government of India, vide O.M. No. 57/05/2021-P&PW(B)/Compassionate/10593, wherein it has been clarified that, in cases of compassionate appointment, the date of application for compassionate appointment shall be treated as the crucial date for determining coverage under the CCS (Pension) Rules, 2021, provided the applicant was eligible for consideration at the time of application.

The above decision recognizes the fact that delays in processing compassionate appointment cases are beyond the control of the applicants and such delays should not deprive them of the benefits otherwise admissible to them.

There are a number of similarly placed BSNL employees who had applied for compassionate appointment on or before 30.09.2000 but were appointed after 01.10.2000 due to administrative reasons beyond their control. Consequently, despite having become eligible for compassionate appointment prior to 01.10.2000, they have been brought under the Employees' Provident Fund (EPF) Scheme and have been deprived of the pensionary benefits available under the CCS (Pension) Rules.

In the interest of equity, natural justice and uniform implementation of Government policy, it is requested that BSNL may kindly examine the matter and take up the issue with the Department of Telecommunications and the Government of India for extending the benefit of coverage under the CCS (Pension) Rules, 2021 to such similarly placed BSNL employees appointed on compassionate grounds.

Since the principle laid down by the Government of India is based on the date of application and not the date of appointment, denial of similar benefits to BSNL employees who suffered appointment delays for reasons beyond their control would amount to unequal treatment of similarly placed employees.

Such a decision would remove a long-standing anomaly and provide much-needed relief to the affected employees and their families.

We, therefore, earnestly request your kind intervention and personal consideration for taking up this matter with the competent authorities so that justice may be extended to the affected employees at the earliest.

With deep regards,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary